

Dr. S. & S. S. Gandhi Government Engineering College, Surat

Training and Placement Cell

Placement rules

1. The training and placement office follows one student one-job policy. Once the candidate is selected in their Core Company, his/her name will be removed from the placement database. Under no circumstances he will be allowed to sit in any other companies interview/test.
2. If results from the company are delayed, the candidate will be allowed to appear in the placement activity of another company. In such cases, the result announced first will be considered final. If the results of two companies are declared on the same day then the decision taken by the candidate and Placement Officer will be final. The choice may be given to the candidate depending upon the difference between the packages of the company and the company profile.
3. It is the responsibility of each candidate to verify his/her data and immediately report any relevant changes to placement cell coordinators. If the data filled by the candidate is found faulty, he/she will not be eligible for further placement processes.
4. All candidates should come in formals dress on the day of the placement drive.
5. Google form will be shared with all the eligible candidates before the placement drive. Interested candidates have to fill the form. Please note that once the form is filled and submitted, the candidate must remain present for the placement drive. Noncompliance students will not be permitted to take part in any further placement drive.
6. After the pre-placement talk, the candidates can decide whether he/she wishes to continue placement process for the company. Once it is decided to continue, the candidate cannot leave the process in-between.
7. **No Candidate should directly interact with the HR team for eligibility or branch considerations or any kind of other queries. Doing so will be considered as a breach of placement cell rules and regulations.**
8. Candidates should not argue with the placement cell about the criteria for eligibility for the shortlisting, as it is decided by the companies. Also, the company holds the right to change the criteria at any point in time.
9. It is the responsibility of the candidate to gather required information about the company, rules, and regulations of the company before appearing in the placement drive. The

candidate should clear his/her query during the pre-placement talk. After getting the selection in any company/industry, the candidate must join the company/industry. If the student will not join the company/industry after selection he will not be eligible to appear in any further campus drive.

10. Candidates who plan to go abroad or pursue higher study should not register at the placement cell.

11. You have to maintain decorum when you are on the college premises you should be following professional etiquettes during the placement processes as well.
12. In case of any discrepancy or issue decision taken by TPO and Principal will be final.
13. Registering yourself in the placement cell is not mandatory. Students who want to avail the benefit of having a campus recruitment facility are needed to register.